



# ELDER JUSTICE

## LUNCH & LEARN

AWARENESS, PREVENTION & INNOVATION IN THE AGE OF COVID-19

The logo features a stylized sunburst or fan-like graphic composed of several vertical lines in shades of orange, yellow, and grey, positioned above the text.

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**Nicole Howell** (Facilitator)

Executive Director

Ombudsman Services of Contra Costa, Solano, and Alameda

## Welcome & Introductions



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ASL available via Zoom video feed



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Mark your calendars for the **third Thursday of every month** from June 18, 2020, to May 20, 2021. Each session is scheduled from **12 to 1 PM** PST.



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**Denny Chan**  
Directing Attorney  
Justice in Aging

## AAPI Older Adults: An Overview





# Who is Justice in Aging?

Justice in Aging is a national organization that uses the power of law to fight senior poverty by securing access to affordable health care, economic security, and the courts for older adults with limited resources.

Since 1972 we've focused our efforts primarily on fighting for people who have been marginalized and excluded from justice, such as women, people of color, LGBTQ individuals, and people with limited English proficiency.





## Who is Included in AAPI?

- AAPI includes people from East Asia, Southeast Asia, the Indian Subcontinent, or Pacific Islands. Does not include the Middle East, Northern, and Western Asia.
- One of the fastest growing groups per recent Census data
- Consists of over 30 countries of origin, 100+ different spoken languages



# What About AAPI Older Adults?

- Over 5% of the total older adult population and over 10% of the total AAPI population
- CA, NY, TX, and HI have the largest AAPI older adult communities, accounting for over half of AAPI 65+.
- States with the highest growth in AAPI older adult populations are ND, MN, SD, VT, NC, TN, GA, FL, WY, IN, and TX.



# One Size Doesn't Fit All: Poverty Rates

- Certain AAPI 65+ sub-groups experience disproportionately higher rates of poverty
  - Notably Bangladeshi (24%), Burmese (20%), Cambodian (24%), Chinese (19%), Hmong (18%), Korean (20%), Microeasian (27%), Nepalese (23.5%), and Vietnamese (19%).
  - Compare to white (7.3%), Black (19%), Latino (18%), and Native American (19%).



# One Size Doesn't Fit All: Language Access

- Nearly 60% of AA and 25% of NHPI older adults 65+ are limited English proficient.
- In addition, many reside in linguistically isolated households (no one 14+ speaks English very well).
- Correlated with health disparities and poor quality of life



# Hot Issues For AAPI Older Adults

- Safety net programs
- Language access
- Health disparities and vaccine access
- Cultural competency
- Racial discrimination and rising anti-Asian hate



## Rising Anti-Asian Hate

- Recent wave is part of a historical trend (Chinese Massacre of 1871, Chinese Exclusion Act of 1881, Vincent Chin in 1982)
- Specific targeting of older Asian American women
- Policy solutions must be community-oriented and acknowledge the racist underpinnings of our policing system
- U.S. Senate passed anti-Asian hate crimes bill





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**Edie Yau**

Director, Diversity & Inclusion  
Alzheimer's Association, Northern  
California & Northern Nevada Chapter

## The Rise in Violence Against Asian Americans – An Intentional Conversation



## Our DEI Focus: Year 1, 2018

- Build DEI infrastructure by forming a DEI Council
- Assess the current culture in regards to diversity and inclusion
- Educate all employees/staff to increase awareness and develop skills to create an inclusive culture where individuals of all backgrounds feel a sense of belonging
- Create measurements to evaluate the impact of year 1 DEI initiatives including: DEI Assessment, DEI Council, DEI Education



# Identified Priorities

- Examine recruitment and hiring processes through a diversity lens
- Develop chapter DEI values and standards
- Every employee and volunteer understands what DEI means at our organization

**Achieve your higher purpose**  
**JOIN THE ALZHEIMER'S ASSOCIATION**



*The Alzheimer's Association has been ranked as one of the Best Nonprofits to Work For by The Nonprofit Times 10 years in a row.*

The Alzheimer's Association is the leading voluntary health organization in Alzheimer's care, support and research. Our employees are at the core of all we do for those impacted by Alzheimer's and all other dementia.

Diversity and inclusion are integral to our vision for a world without Alzheimer's. It is vital that our staff and volunteers reflect the diversity of our constituents to best serve and engage all of our communities.

## **EMPLOYMENT OPPORTUNITIES**

- Programs and Services
- Community Outreach & Education
- Event Fundraising
- Public Policy and Advocacy
- Communications

## **VOLUNTEER OPPORTUNITIES**

- Advocate for Research Funding
- Community Outreach and Education

# 10 Actions to Address and Dismantle Anti-AAPI and Misogynistic Hate

1. **Interrupt jokes** at home or in the classroom when they are at the expense of AAPI identities.
2. **Opt out or unpack the script of shows or movies that fetishize or hypersexualize AAPI women.** If you see this narrative, pause to look at who wrote, produced, or directed the story for which audience, and where the profits went.



3. **Speak up when AAPI voices aren't being centered in a conversation, or believed by others.**
4. **Donate any amount** to groups, like National Asian Pacific American Women's Forum (NAPAWF), that are fighting anti-AAPI hate and centering the safety and wellness of AAPI communities.
5. **Petition the media** to cover the experience of anti-AAPI violence.
6. **Volunteer your time to support community-based organizations** centering the needs of AAPI communities.
7. **Report anti-AAPI violence**, including verbal assaults.



8. **Diversify your social media feed** and listen to the voices of AAPI communities.
9. **Read books by AAPI authors** about the AAPI experience.
10. **Support AAPI-Owned businesses** by buying from them or using their services.





# CONTACT US!



**Denny Chan**

Directing Attorney  
Justice in Aging

[dchan@justiceinaging.org](mailto:dchan@justiceinaging.org)



**Edie Yau**

Director, Diversity & Inclusion  
Alzheimer's Association, Northern  
California & Northern Nevada Chapter

[eyau@alz.org](mailto:eyau@alz.org)



# Q&A DISCUSSION



Type in your question or comment



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**FREE Web Event: June 17, 2021**



## **Elder Abuse: Tools to Bring This Escalating Crime Out of the Shadows**



**Paul Greenwood**  
Elder Abuse Investigation and  
Prosecution Expert

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**THANK YOU!**

