2022	Federal Exempt Organi	ization Tax Su	mmary	Page 1
	Empowered /	Aging, Inc.		68-0237191
REVENU	=	2022	2021	Diff
Contri Progra	L butions and grants m service revenue revenue	240,318 1,622,349 270	118,109 2,483,355 237	122,209 -861,006 33
Total	revenue	1,862,937	2,601,701	-738,764
Salari	<b>ES</b> and similar amounts paid es, other compen., emp. benefits expenses	13,796 1,610,196 684,613	38,400 1,266,652 651,447	-24,604 343,544 33,166
Total	expenses	2,308,605	1,956,499	352,106
Revenu Total Total	ETS OR FUND BALANCES e less expenses assets at end of year liabilities at end of year sets/fund balances at end of year.	-445,668 729,627 148,104 581,523	645,202 1,179,213 152,022 1,027,191	-1,090,870 -449,586 -3,918 -445,668

# California 199 Tax Summary

Page 1

Empowered A	ging, Inc.		68-0237191
RECEIPTS AND REVENUES	2022	2021	Diff
Gross sales or receipts. Gross contributions, gifts, & grants Total gross receipts. Total costs. Total gross income.	1,622,619 240,318 1,862,937 0 1,862,937	2,483,592 118,109 2,601,701 0 2,601,701	-860,973 122,209 -738,764 0 -738,764
<b>EXPENSES</b> Total expenses Excess receipts over expenses	2,294,809 -431,872	1,956,385 645,316	338,424 -1,077,188
FILING FEE Filing fee Balance due	0 0	0 0	0 0

# **General Information**

Empowered Aging, Inc.

Page 1

68-0237191

# Forms needed for this return

Federal: 990, Sch A, Sch B, Sch D, Sch I, Sch O, 8868 California: 199, Sch B, 8453-EO, e-file Instructions

# Carryovers to 2023

None

# **Preparer e-file Instructions - Federal**

Empowered Aging, Inc.

The organization's Federal tax return is NOT FINISHED until you complete the following instructions.

# Prior to transmission of the return

## Form 990

The organization should review their Federal Return along with any accompanying schedules and statements.

## Paperless e-file

The organization should read, sign and date the Form 8879-TE, IRS e-file Signature Authorization.

**Even Return** No payment is required.

# After transmission of the return

**Receive acknowledgement of your e-file transmission status.** Within several hours, access the program and get your first acknowledgement (ACK) that the program has received your transmission file.

Access the program again after 24 and then 48 hours to receive your Federal ACKs.

Keep a signed copy of Form 8879-TE, IRS e-file Signature Authorization in your files for 3 years.

## Do not mail:

Form 8879-TE IRS e-file Signature Authorization

# **Preparer e-file Instructions - Federal**

Empowered Aging, Inc.

68-0237191

The organization's Federal tax return is NOT FINISHED until you complete the following instructions.

# Prior to transmission of the return

## Form 8868

No signature is required with Form 8868.

# Even Return

No payment is required.

# After transmission of the return

## Receive acknowledgement of your e-file transmission status.

Within several hours, access the program and get your first acknowledgement (ACK) that the program has received your transmission file.

Access the program again after 24 and then 48 hours to receive your Federal ACKs.

# Preparer e-file Instructions - California

Empowered Aging, Inc.

Page 1

The entity's 2022 California tax return is NOT FINISHED until you complete the following instructions.

# Prior to transmission of the return

## Form 199

The entity should review their 2022 California Exempt Income Tax Return along with any accompanying schedules and statements.

## Form 8453-EO

The entity should review, sign and date Form 8453-EO prior to e-filing the return.

**Even Return** No payment is required.

# After transmission of the return

## Receive acknowledgement of your e-file transmission status.

Within several hours, access ProConnect Tax Online and get your first acknowledgement (ACK) that ProConnect Tax Online has received your transmission file.

Access ProConnect Tax Online again after 24 and then 48 hours to receive your California acknowledgements.

## Keep a signed copy of Form 8453-EO in your files for 4 years.

Do Not Mail: Form 8453-E0

Franchise Tax Board, PO Box 942857, Sacramento CA 94257-0531

# **Federal Worksheets**

Page 1

Empowered Aging, Inc.

68-0237191

# Form 990, Part III, Line 4e Program Services Totals

	Program Services Total	Form 990	Source
Total Expenses	2,128,659.	13,796.	Part IX, Line 25, Col. B
Grants	0.		Part IX, Lines 1-3, Col. B
Revenue	0.		Part VIII, Line 2, Col. A

# Form 990, Part IX, Line 24e Other Expenses

		(A)	(B) Program	(C) Management	(D)
		Total	Services	& General	Fundraising
Member Benefits	Total <u>\$</u>	2,456. 2,456.	<u>1,938.</u> \$ 1,938.	<u>498.</u> \$ 498.	<u>20.</u> \$ 20.

Form	<b>8879</b>	·ΤΕ
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# IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning 7/01 , 2022, and ending 6/30 , 20 2023

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

2022

Department of the Treasury Internal Revenue Service
Name of filer

Empowered Aging, Inc.

EIN or SSN 68-0237191

Name and title of officer or person subject to tax Susannah Meyer Executive Director

#### Part I Type of Return and Return Information

		pplicable amount, if any, from the return. Form 8038-CP	
		le dollars only. If you check the box on line <b>1a, 2a, 3a, 4</b> d with this form was blank, then leave line <b>1b, 2b, 3b, 4</b>	
	applicable, blank (do not enter -0-). But, if you	u entered -0- on the return, then enter -0- on the appli-	
1a Form 990 check here	<b>b Total revenue,</b> if any (Form 990, Part VII	II, column (A), line 12) 1b 1,862	,937.
2a Form 990-EZ check here	<b>b Total revenue,</b> if any (Form 990-EZ, line	9) 2b	<u>,</u>
3a Form 1120-POL check here			
4a Form 990-PF check here		990-PF, Part V, line 5) 4b	
5a Form 8868 check here			
6a Form 990-T check here	<b>b Total tax</b> (Form 990-T, Part III, line 4)	6b	
7a Form 4720 check here	<b>b Total tax</b> (Form 4720, Part III, line 1)		
8a Form 5227 check here		5227, Item D)	
9a Form 5330 check here	<b>b Tax due</b> (Form 5330, Part II, line 19)		
10a Form 8038-CP check here.	<b>b</b> Amount of credit payment requested (Fo	orm 8038-CP, Part III, line 22) 10b	
Part II Declaration and Sign	nature Authorization of Officer or Per	rson Subject to Tax	
Under penalties of perjury, I declare tha (name of entity)		(EIN)	
and that I have examined a copy of f and belief, they are true, correct, and electronic return. I consent to allow r IRS and to receive from the IRS (a) a processing the return or refund, and (c) initiate an electronic funds withdrawal (i of the federal taxes owed on this retu U.S. Treasury Financial Agent at 1-8 financial institutions involved in the p inquiries and resolve issues related t return and, if applicable, the consent <b>PIN: check one box only</b> X I authorize <u>Obix Account</u> on the tax year 2022 electronic agency(ies) regulating charities a return's disclosure consent scru As an officer or person subject to return. If I have indicated within t	d complete. I further declare that the amount my intermediate service provider, transmitter, an acknowledgement of receipt or reason for i the date of any refund. If applicable, I authorize (direct debit) entry to the financial institution acco urn, and the financial institution to debit the e 388-353-4537 no later than 2 business days pr processing of the electronic payment of taxes to the payment. I have selected a personal ide t to electronic funds withdrawal. <u>EING firm name</u> cally filed return. If I have indicated within this as part of the IRS Fed/State program, I also author even.	I schedules and statements, and, to the best of my kno in Part I above is the amount shown on the copy of the , or electronic return originator (ERO) to send the retur rejection of the transmission, (b) the reason for any de the U.S. Treasury and its designated Financial Agent to bount indicated in the tax preparation software for payment entry to this account. To revoke a payment, I must contribute rior to the payment (settlement) date. I also authorize to so receive confidential information necessary to answer lentification number (PIN) as my signature for the elect to enter my PIN 63166 as my signature to not enter all zeros s return that a copy of the return is being filed with a st orize the aforementioned ERO to enter my PIN on the N as my signature on the tax year 2022 electronically filed with a state agency(ies) regulating charities as part of	tact the er tronic
Signature of officer or person subject to tax		Date	
Part III Certification and A	Authentication		
ERO's EFIN/PIN. Enter your six-digit			
number (EFIN) followed by your five		58400678650 Do not enter all zeros	
		electronically filed return indicated above. I confirm that I Nodernized e-File (MeF) Information for Authorized IRS	e-file
ERO's signature <u>Clarence L D</u>	Javidson	Date	
	ERO Must Retain This Form	I – See Instructions	

Form	8868	
UIIII		

(Rev. January 2022) Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

► File a separate application for each return.

## Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.* 

# Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

	······································	
Type or print	Empowered Aging, Inc.	68-0237191
File by the	Number, street, and room or suite number. If a P.O. box, see instructions.	
	2255 Contra Costa Blvd 204	
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	Pleasant Hill, CA 94523	

Application Is For		Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

● The books are in the care of ► Susannah Meyer 2255 Contra Costa Blvd 204 Pleasant Hill CA 94523

Telephone No.	►	925	685-	-207	Ο
		723	005	201	v

Fax No. ►

•	If the organization does not have an office or place of business in the United States, check this box			
•	If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group,			
	check this box ► . If it is for part of the group, check this box ► and attach a list with the names and TINs of all members			
	the extension is for.			
1	I request an automatic 6-month extension of time until 5/15 , 20 24 , to file the exempt organization return			
	for the organization named above. The extension is for the organization's return for:			
	► calendar year 20 or			
	► $\overline{X}$ tax year beginning $\underline{7/01}$ , 20 $\underline{22}$ , and ending $\underline{6/30}$ , 20 $\underline{23}$ .			

2	If the tax year entered in line 1 is for less than 12 months, check reason:	Initial return	Final return
	Change in accounting period		

<b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3 a	\$ 0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3 b	\$ 0.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3 c	\$ 0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Form	<b>990</b>
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For	m <b>99</b>	0							OMB No. 1545-0047
FUI		•		Organization 527, or 4947(a)(1) of the					2022
Dan	when and a f	the Treasury	•••			• • •			Open to Public
Inter	nal Reven	ue Service	Go to www.ir	er social security numbers. gov/Form990 for i	nstructions and t	the latest inf	ormation	n.	Inspection
Α	For the		year, or tax year begir	ning 7/01	, 2022,	and ending	6/3	-	, <b>20</b> 2023
В		applicable: C							identification number
		ress change Em	powered Aging,	Inc.			_		237191
		<sup>р</sup> р1	55 Contra Cost easant Hill, C					E Telephone	
		arreturn	cubune niii, c	11 9 1020			⊢	925 6	585-2070
		return/terminated						G Gross recei	st \$ 1 0 C 2 0 2 7
	_		Name and address of principa	l officer: <b>c</b>		На			$\frac{1,862,937}{1,862,937}$
	Abbi	1 5	me As C Above	<sup>I officer:</sup> Susannah	n Meyer			subordinates inc attach a list. Se	
Γ	Tax-ex		501(c)(3) 501(c) (	) (insert no.)	4947(a)(1) or	527	lf "No," a	attach a list. Se	ee instructions.
J	Webs		empoweredaging	, , ,		H	c) Group e	xemption numb	ber
Κ	Form o		Corporation Trust	Association Other	LY	ear of formation:	: 1991	M State	e of legal domicile: CA
Pa	nrt I	Summary							
	1 B	Briefly describe t	he organization's miss	ion or most significa	int activities:Pro	<u>tects an</u>	<u>nd adv</u>	<u>vocates</u>	for older and
e	<u> </u>	dependent_a	adults and the	<u>ir families t</u>	<u>o preserve</u>	<u>their r</u>	ights	and im	<u>prove their</u>
nan	<u> </u>	<u>quality or</u>	life througho	<u>ut the proces</u>	<u>s or aging</u>	·			
Governance	<b>2</b> C	Check this box		n discontinued its o	perations or dispo	osed of more	than 25	5% of its ne	t assets.
	3 N		members of the gove						3
~ర			endent voting member						4
/itie			ndividuals employed in						5 2
Activities &			volunteers (estimate if usiness revenue from	• ·					6 3 7a 0
A			siness taxable income						-
	<b>D</b> IN	אכנ ערוו כומנכע אע:							/D (
								ior Year	7b () Current Year
			I grants (Part VIII, line				Pr	ior Year 118,109	Current Year 9. 240, 318
enue	8 C 9 P	Contributions and Program service	l grants (Part VIII, line revenue (Part VIII, line	1h) e 2g)			Pr	ior Year	Current Year 9. 240, 318
levenue	8 C 9 P 10 Ir	Contributions and Program service nvestment incom	l grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column (/	1h) 2g) A), lines 3, 4, and 76	d)		Pr	ior Year 118,109 ,483,355	Current Year           9.         240,318           5.         1,622,349
Revenue	8 C 9 P 10 Ir 11 C	Contributions and Program service nvestment incom Other revenue (P	l grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column ( art VIII, column (A), lin	1h) 2g) A), lines 3, 4, and 7 nes 5, 6d, 8c, 9c, 10	d)		<b>P</b> r 2,	ior Year 118,109 ,483,359 23	Current Year           9.         240,318           5.         1,622,349           7.         270
Revenue	8 C 9 P 10 Ir 11 C 12 T	Contributions and Program service nvestment incom Other revenue (P Total revenue –	l grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column ( art VIII, column (A), lin add lines 8 through 11	1h) 2g) A), lines 3, 4, and 7 nes 5, 6d, 8c, 9c, 10 (must equal Part V	d) bc, and 11e) III, column (A), lir		<b>P</b> r 2,	ior Year 118,109 ,483,359 23 ,601,701	Current Year           9.         240,318           5.         1,622,349           7.         270           1.         1,862,937
Revenue	8 C 9 P 10 Ir 11 C 12 T 13 G	Contributions and Program service nvestment incom Other revenue (P Total revenue – Grants and simila	l grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column ( art VIII, column (A), lin add lines 8 through 11 ar amounts paid (Part	1h) 2g) A), lines 3, 4, and 7 nes 5, 6d, 8c, 9c, 10 (must equal Part V IX, column (A), lines	d) d) lic, and 11e) III, column (A), lir § 1-3).	ne 12)	<b>P</b> r 2,	ior Year 118,109 ,483,359 23	Current Year           9.         240,318           5.         1,622,349           7.         270           1.         1,862,937
	8 C 9 P 10 Ir 11 C 12 T 13 G 14 B	Contributions and Program service nvestment incom Other revenue (P Total revenue – Grants and simila Benefits paid to o	l grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column ( art VIII, column (A), lin add lines 8 through 11 ar amounts paid (Part pr for members (Part 1)	1h) 2g) A), lines 3, 4, and 7d nes 5, 6d, 8c, 9c, 10 (must equal Part V IX, column (A), lines X, column (A), lines	d) , and 11e) III, column (A), lir s 1-3)	ne 12)	Pr 2, 2,	ior Year 118,100 ,483,355 23 ,601,703 38,400	Current Year           9.         240,318           5.         1,622,349           7.         270           1.         1,862,937           0.         13,796
Se	8 C 9 P 10 Ir 11 C 12 T 13 G 14 B 15 S	Contributions and Program service nvestment incom Other revenue (P otal revenue – Grants and simila Benefits paid to o Galaries, other co	I grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column (A art VIII, column (A), lin add lines 8 through 11 ar amounts paid (Part or for members (Part I2 ompensation, employe	1h) 2g) A), lines 3, 4, and 7 nes 5, 6d, 8c, 9c, 10 (must equal Part V IX, column (A), lines X, column (A), lines e benefits (Part IX, 6	d) lc, and 11e) III, column (A), lir s 1-3) t) column (A), lines	ne 12)	Pr 2, 2,	ior Year 118,109 ,483,359 23 ,601,701	Current Year           9.         240,318           5.         1,622,349           7.         270           1.         1,862,937           0.         13,796
Se	8 C 9 P 10 Ir 11 C 12 T 13 G 14 B 15 S	Contributions and Program service nvestment incom Other revenue (P Total revenue – Grants and simila Benefits paid to of Calaries, other co Professional fund	I grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column (A art VIII, column (A), lin add lines 8 through 11 ar amounts paid (Part pr for members (Part 12 ompensation, employe lraising fees (Part IX, o	1h) 2g) A), lines 3, 4, and 7 nes 5, 6d, 8c, 9c, 10 (must equal Part V IX, column (A), lines X, column (A), line 4 e benefits (Part IX, 6 column (A), line 11e	d) loc, and 11e) lll, column (A), lir s 1-3) t) column (A), lines )	ne 12) 5-10)	Pr 2, 2,	ior Year 118,100 ,483,355 23 ,601,703 38,400	Current Year           9.         240,318           5.         1,622,349           7.         270           1.         1,862,937           0.         13,796
	8 C 9 P 10 Ir 11 C 12 T 13 G 14 B 15 S 16a P b T	Contributions and Program service nvestment incom Other revenue (P otal revenue – Grants and simila Benefits paid to of Galaries, other co Professional func otal fundraising	d grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column (/ art VIII, column (A), lin add lines 8 through 11 ar amounts paid (Part or for members (Part I2 ompensation, employe traising fees (Part IX, co	1h) 2g) A), lines 3, 4, and 7 nes 5, 6d, 8c, 9c, 10 (must equal Part VI IX, column (A), lines X, column (A), line 4 e benefits (Part IX, 6 column (A), line 11e lumn (D), line 25)	d) lic, and 11e) lill, column (A), lir s 1-3) t) column (A), lines )	5-10) 9,763.	Pr 2, 2,	ior Year 118,100 ,483,355 23 ,601,703 38,400 ,266,652	Current Year           9.         240,316           5.         1,622,349           7.         270           1.         1,862,937           0.         13,796           2.         1,610,196
S	8 C 9 P 10 Ir 11 C 12 T 13 G 14 B 15 S 16a P b T 17 C	Contributions and Program service Investment incom Other revenue (P otal revenue – Grants and simila Benefits paid to of Salaries, other co Professional func- otal fundraising Other expenses (	d grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column (/ art VIII, column (A), lin add lines 8 through 11 ar amounts paid (Part or for members (Part IX ompensation, employe lraising fees (Part IX, co expenses (Part IX, co Part IX, column (A), li	1h) 2g) A), lines 3, 4, and 7c nes 5, 6d, 8c, 9c, 10 (must equal Part VI IX, column (A), lines X, column (A), line 4 e benefits (Part IX, 6 column (A), line 11e lumn (D), line 25) nes 11a-11d, 11f-24	d) hc, and 11e) III, column (A), lir s 1-3) t) column (A), lines ) <u>9</u> e).	ne 12) 5-10) 9,763.	Pr 2, 2, 1,	ior Year 118,100 ,483,355 23' ,601,701 38,400 ,266,652 651,44'	Current Year           9.         240,318           5.         1,622,349           7.         270           1.         1,862,937           0.         13,796           2.         1,610,196           7.         684,613
S	8 C 9 P 10 Ir 11 C 12 T 13 G 14 B 15 S 16a P b T 17 C 18 T	Contributions and Program service Investment incom Other revenue (P Total revenue – Grants and simila Benefits paid to of Salaries, other co Professional func- Total fundraising Other expenses ( Total expenses. /	d grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column ( art VIII, column (A), lin add lines 8 through 11 ar amounts paid (Part por for members (Part IX, compensation, employe lraising fees (Part IX, co expenses (Part IX, co Part IX, column (A), lin Add lines 13-17 (must	1h) 2g) A), lines 3, 4, and 7c nes 5, 6d, 8c, 9c, 10 (must equal Part V IX, column (A), lines X, column (A), line 4 e benefits (Part IX, column (D), line 25) nes 11a-11d, 11f-24 equal Part IX, colum	d) lc, and 11e) lll, column (A), lir s 1-3) t) column (A), lines ) 9 e) nn (A), line 25)	ne 12) 5-10) 9,763.	Pr 2, 2, 1,	ior Year 118,109 ,483,355 233 ,601,703 38,400 ,266,652 651,44 ,956,499	Current Year           9.         240,318           5.         1,622,349           7.         270           1.         1,862,937           0.         13,796           2.         1,610,196           7.         684,613           9.         2,308,605
es Expenses	8 C 9 P 10 Ir 11 C 12 T 13 G 14 B 15 S 16a P b T 17 C 18 T 19 R	Contributions and Program service Investment incom Other revenue (P Total revenue – Grants and simila Benefits paid to of Salaries, other co Professional func- Total fundraising Other expenses ( Total expenses. /	d grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column (/ art VIII, column (A), lin add lines 8 through 11 ar amounts paid (Part or for members (Part IX ompensation, employe lraising fees (Part IX, co expenses (Part IX, co Part IX, column (A), li	1h) 2g) A), lines 3, 4, and 7c nes 5, 6d, 8c, 9c, 10 (must equal Part V IX, column (A), lines X, column (A), line 4 e benefits (Part IX, column (D), line 25) nes 11a-11d, 11f-24 equal Part IX, colum	d) lc, and 11e) lll, column (A), lir s 1-3) t) column (A), lines ) 9 e) nn (A), line 25)	ne 12) 5-10) 9,763.	Pr 2, 2, 1,	ior Year 118,109 ,483,355 233 ,601,701 38,400 ,266,652 651,44 ,956,499 645,202	Current Year           9.         240,318           5.         1,622,349           7.         270           1.         1,862,937           0.         13,796           2.         1,610,196           7.         684,613           9.         2,308,605           2.         -445,668
es Expenses	8 C 9 P 10 Ir 11 C 12 T 13 G 14 B 15 S 16a P b T 17 C 18 T 19 R	Contributions and Program service nvestment incom Other revenue (P Total revenue – Grants and simila Benefits paid to of Calaries, other co Professional fund Total fundraising Other expenses ( Total expenses, Revenue less exp	d grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column ( art VIII, column (A), lin add lines 8 through 11 ar amounts paid (Part por for members (Part IX, compensation, employe lraising fees (Part IX, co expenses (Part IX, co Part IX, column (A), lin Add lines 13-17 (must	1h) A), lines 3, 4, and 7 hes 5, 6d, 8c, 9c, 10 (must equal Part V/ IX, column (A), lines (must equal Part IX, 6 column (A), line 11e lumn (D), line 25) hes 11a-11d, 11f-24 equal Part IX, colum 8 from line 12	d) bc, and 11e) III, column (A), lir s 1-3) t) toolumn (A), lines ) <u>9</u> e) nn (A), line 25)	ne 12) 5-10) 9,763.	Pr 2, 2, 1, 1, Beginning	ior Year 118,109 ,483,355 233 ,601,703 38,400 ,266,652 651,44 ,956,499	Current Year           9.         240,318           5.         1,622,349           7.         270           1.         1,862,937           0.         13,796           2.         1,610,196           7.         684,613           9.         2,308,605           2.         -445,668           End of Year
es Expenses	8 C 9 P 10 Ir 11 C 12 T 13 G 14 B 15 S 16a P b T 17 C 18 T 19 R	Contributions and Program service nvestment incom Other revenue (P Total revenue – Grants and simila Benefits paid to of Calaries, other co Professional fund Total fundraising Other expenses ( Total expenses ( Total assets (Par	d grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column (A art VIII, column (A), lin add lines 8 through 11 ar amounts paid (Part or for members (Part IX, ompensation, employe lraising fees (Part IX, co expenses (Part IX, co Part IX, column (A), li Add lines 13-17 (must penses. Subtract line 1	1h) 2g) A), lines 3, 4, and 7 nes 5, 6d, 8c, 9c, 10 (must equal Part V/ IX, column (A), lines X, column (A), line 11 e benefits (Part IX, 6 column (A), line 11e lumn (D), line 25) nes 11a-11d, 11f-24 equal Part IX, colum 8 from line 12	d) lic, and 11e) lill, column (A), lir s 1-3) t) column (A), lines ) 9 e) nn (A), line 25)	ne 12) 5-10) 9,763.	Pr 2, 2, 1, 1, Beginning	ior Year 118,109 ,483,355 233 ,601,701 38,400 ,266,652 651,44 ,956,499 645,202 g of Current Y	Current Year           9.         240,318           5.         1,622,349           7.         270           1.         1,862,937           0.         13,796           2.         1,610,196           7.         684,613           9.         2,308,605           2.         -445,668           ear         End of Year           3.         729,627
Expenses	8 C 9 P 10 Ir 11 C 12 T 13 G 14 B 15 S 16a P b T 17 C 18 T 19 R	Contributions and Program service nvestment incom Other revenue (P Total revenue – Grants and simila Benefits paid to of Calaries, other co Professional funct Total fundraising Other expenses ( Total expenses. / Revenue less exp Total assets (Par Total liabilities (P Jet assets or fun	d grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column (A), line add lines 8 through 11 ar amounts paid (Part or for members (Part 12 ompensation, employe traising fees (Part 1X, co Part IX, column (A), line Add lines 13-17 (must benses. Subtract line 1 t X, line 16)	1h) 2g) A), lines 3, 4, and 7 nes 5, 6d, 8c, 9c, 10 (must equal Part VI IX, column (A), line to benefits (Part IX, 6 column (A), line 11e lumn (D), line 25) nes 11a-11d, 11f-24 equal Part IX, colum 8 from line 12	d) lll, column (A), lir s 1-3) t) column (A), lines ) 9 e) n (A), line 25)	ne 12) 5-10) 9,763.	Pr 2, 2, 1, 1, Beginning 1,	ior Year 118,109 ,483,355 233 ,601,701 38,400 ,266,652 651,44 ,956,499 645,202 gof Current Y ,179,213	Current Year           9.         240,316           5.         1,622,349           7.         270           1.         1,862,937           0.         13,796           2.         1,610,196           7.         684,613           9.         2,308,605           2.         -445,668           fear         End of Year           3.         729,627           2.         148,104
Net Assets or Fund Balances	8 C 9 P 10 Ir 11 C 12 T 13 G 14 B 15 S 16a P b T 17 C 18 T 19 R	Contributions and Program service nvestment incom Other revenue (P Total revenue – Grants and simila Benefits paid to of Professional funct Total fundraising Other expenses (Par Total assets (Par Total liabilities (P	d grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column (A), line add lines 8 through 11 ar amounts paid (Part or for members (Part 12 ompensation, employe traising fees (Part 1X, co Part IX, column (A), line Add lines 13-17 (must benses. Subtract line 1 t X, line 16)	1h) 2g) A), lines 3, 4, and 7 nes 5, 6d, 8c, 9c, 10 (must equal Part VI IX, column (A), line to benefits (Part IX, 6 column (A), line 11e lumn (D), line 25) nes 11a-11d, 11f-24 equal Part IX, colum 8 from line 12	d) lll, column (A), lir s 1-3) t) column (A), lines ) 9 e) n (A), line 25)	ne 12) 5-10) 9,763.	Pr 2, 2, 1, 1, Beginning 1,	ior Year 118,100 ,483,355 23 ,601,703 38,400 ,266,652 651,44 ,956,499 645,202 of Current Y ,179,213 152,022	Current Year           9.         240,316           5.         1,622,349           7.         270           1.         1,862,937           0.         13,796           2.         1,610,196           7.         684,613           9.         2,308,605           2.         -445,668           2.         -445,668           2.         -445,668           2.         148,104
User Assets or Churd Balances Expenses	8 C 9 P 10 Ir 11 C 12 T 13 G 14 B 15 S 16a P b T 17 C 18 T 19 R 20 T 21 T 22 N 17 I	Contributions and Program service Investment incom Other revenue (P Total revenue – Grants and simila Benefits paid to of Salaries, other co Professional fund Total fundraising Other expenses (P Total expenses (P Total assets (Par Total liabilities (P Itel assets or fun Signature B	d grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column (A), line add lines 8 through 11 ar amounts paid (Part for members (Part I2 ompensation, employe lraising fees (Part IX, co Part IX, column (A), line Add lines 13-17 (must benses. Subtract line 1 t X, line 16) d balances. Subtract line <b>lock</b>	1h) 2 g) A), lines 3, 4, and 7 mes 5, 6d, 8c, 9c, 10 (must equal Part VI IX, column (A), lines X, column (A), line 4 e benefits (Part IX, 6 column (A), line 11e lumn (D), line 25) mes 11a-11d, 11f-24 equal Part IX, colum 8 from line 12 me 21 from line 20.	d) lc, and 11e) lll, column (A), lir s 1-3) t) column (A), lines ) 9 e) nn (A), line 25)	ne 12) 5-10) 9,763.	Pr 2, 2, 1, 1, Beginning 1, 1,	ior Year 118,109 ,483,355 23 ,601,703 38,400 ,266,652 651,44 ,956,499 645,202 gof Current Y ,179,213 152,022 ,027,193	Current Year           9.         240,318           5.         1,622,349           7.         270           1.         1,862,937           0.         13,796           2.         1,610,196           7.         684,613           9.         2,308,605           2.         -445,668           fear         End of Year           3.         729,627           2.         148,104           1.         581,523
User Assets or Churd Balances Expenses	8 C 9 P 10 Ir 11 C 12 T 13 G 14 B 15 S 16a P b T 17 C 18 T 19 R 20 T 21 T 22 N 17 I	Contributions and Program service Investment incom Other revenue (P Total revenue – Grants and simila Benefits paid to of Salaries, other co Professional fund Total fundraising Other expenses (P Total expenses (P Total assets (Par Total liabilities (P Itel assets or fun Signature B	d grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column (A), line add lines 8 through 11 ar amounts paid (Part for members (Part I2 ompensation, employe lraising fees (Part IX, co Part IX, column (A), line Add lines 13-17 (must benses. Subtract line 1 t X, line 16) d balances. Subtract line <b>lock</b>	1h) 2 g) A), lines 3, 4, and 7 mes 5, 6d, 8c, 9c, 10 (must equal Part VI IX, column (A), lines X, column (A), line 4 e benefits (Part IX, 6 column (A), line 11e lumn (D), line 25) mes 11a-11d, 11f-24 equal Part IX, colum 8 from line 12 me 21 from line 20.	d) lc, and 11e) lll, column (A), lir s 1-3) t) column (A), lines ) 9 e) nn (A), line 25)	ne 12) 5-10) 9,763.	Pr 2, 2, 1, 1, Beginning 1, 1,	ior Year 118,109 ,483,355 23 ,601,703 38,400 ,266,652 651,44 ,956,499 645,202 gof Current Y ,179,213 152,022 ,027,193	Current Year           9.         240,316           5.         1,622,349           7.         270           1.         1,862,937           0.         13,796           2.         1,610,196           7.         684,613           9.         2,308,605           2.         -445,668           2.         -445,668           2.         -445,668           2.         148,104
Dupun Net Assets or Expenses Expenses	8 C 9 P 10 Ir 11 C 12 T 13 G 14 B 15 S 16a P b T 17 C 18 T 19 R 20 T 21 T 21 T 22 N rt II	Contributions and Program service Investment incom Other revenue (P Total revenue – Grants and simila Benefits paid to of Salaries, other co Professional fund Total fundraising Other expenses (P Total expenses (P Total assets (Par Total liabilities (P Itel assets or fun Signature B	d grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column (A), lin add lines 8 through 11 ar amounts paid (Part or for members (Part I2 ompensation, employe traising fees (Part IX, co Part IX, column (A), lin Add lines 13-17 (must benses. Subtract line 1 t X, line 16) d balances. Subtract lin <b>Iock</b> that I have examined this retur-	1h) 2 g) A), lines 3, 4, and 7 mes 5, 6d, 8c, 9c, 10 (must equal Part VI IX, column (A), lines X, column (A), line 4 e benefits (Part IX, 6 column (A), line 11e lumn (D), line 25) mes 11a-11d, 11f-24 equal Part IX, colum 8 from line 12 me 21 from line 20.	d) lc, and 11e) lll, column (A), lir s 1-3) t) column (A), lines ) 9 e) nn (A), line 25)	ne 12) 5-10) 9,763.	Pr 2, 2, 1, 1, Beginning 1, 1,	ior Year 118,109 ,483,355 23 ,601,703 38,400 ,266,652 651,44 ,956,499 645,202 gof Current Y ,179,213 152,022 ,027,193	Current Year           9.         240,318           5.         1,622,349           7.         270           1.         1,862,937           0.         13,796           2.         1,610,196           7.         684,613           9.         2,308,605           2.         -445,668           fear         End of Year           3.         729,627           2.         148,104           1.         581,523
Duptor Duptor Sector Expenses	8 C 9 P 10 Ir 11 C 12 T 13 G 14 B 15 S 16a P b T 17 C 18 T 19 R 20 T 21 T 21 T 22 N rr 11 22 N rr penaltie plete. Decl	Contributions and Program service nvestment incom Other revenue (P otal revenue – Grants and simila Benefits paid to of Cotal spatial source Professional funct otal fundraising Other expenses (Par otal assets (Par otal assets (Par otal assets or fun Signature B so f perjury, I declare laration of preparer (C	d grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column ( <i>A</i> ), line add lines 8 through 11 ar amounts paid (Part or for members (Part 12 ompensation, employe traising fees (Part 1X, co Part IX, column (A), line Add lines 13-17 (must benses. Subtract line 1 t X, line 16) t X, line 16) d balances. Subtract line <b>Iock</b> that I have examined this retur ther than officer) is based on	1h) 2 g) A), lines 3, 4, and 7 mes 5, 6d, 8c, 9c, 10 (must equal Part VI IX, column (A), lines X, column (A), line 4 e benefits (Part IX, 6 column (A), line 11e lumn (D), line 25) mes 11a-11d, 11f-24 equal Part IX, colum 8 from line 12 me 21 from line 20.	d) lc, and 11e) lll, column (A), lir s 1-3) t) column (A), lines ) 9 e) nn (A), line 25)	ne 12) 5-10) 9,763. 9,763.	Pr 2, 2, 1, 1, Beginning 1, 1, 2, 1, 2, 2, 1, 2, 1, 2, 1, 2, 1, 2, 1, 2, 1, 1, 2, 1, 1, 1, 2, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	ior Year 118,109 ,483,355 23 ,601,70 38,400 ,266,652 651,44 ,956,499 645,202 gof Current Y ,179,21 152,022 ,027,193 knowledge and	Current Year           9.         240, 318           5.         1, 622, 349           7.         270           1.         1, 862, 937           0.         13, 796           2.         1, 610, 196           7.         684, 613           9.         2, 308, 605           2.         -445, 668           fear         End of Year           3.         729, 627           2.         148, 104           1.         581, 523           d belief, it is true, correct, and
Dupun Net Assets or Expenses Expenses	8 C 9 P 10 Ir 11 C 12 T 13 G 14 B 15 S 16a P b T 17 C 18 T 19 R 20 T 21 T 21 T 22 N rr 11 22 N rr penaltie plete. Decl	Contributions and Program service Investment incom Other revenue (P Total revenue – J Grants and simila Benefits paid to of Salaries, other co Professional fundraising Other expenses (P Total fundraising Other expenses (P Total assets (Par Total liabilities (P Revenue less exp Total liabilities (P Revenue less or fun Signature B as of perjury, I declare laration of preparer (C	d grants (Part VIII, line revenue (Part VIII, line revenue (Part VIII, column ( art VIII, column (A), lin add lines 8 through 11 ar amounts paid (Part or for members (Part IX ompensation, employe traising fees (Part IX, co Part IX, column (A), lin Add lines 13-17 (must benses. Subtract line 1 t X, line 16) d balances. Subtract line tart X, line 26) d balances. Subtract line <b>lock</b>	1h) 2 g) A), lines 3, 4, and 7 mes 5, 6d, 8c, 9c, 10 (must equal Part VI IX, column (A), lines X, column (A), line 4 e benefits (Part IX, 6 column (A), line 11e lumn (D), line 25) mes 11a-11d, 11f-24 equal Part IX, colum 8 from line 12 me 21 from line 20.	d) lc, and 11e) lll, column (A), lir s 1-3) t) column (A), lines ) 9 e) nn (A), line 25)	ne 12) 5-10) 9,763. 9,763.	Pr 2, 2, 1, 1, Beginning 1, 1, 2, 1, 2, 2, 1, 2, 1, 2, 1, 2, 1, 2, 1, 2, 1, 1, 2, 1, 1, 1, 2, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	ior Year 118,109 ,483,355 23 ,601,703 38,400 ,266,652 651,44 ,956,499 645,202 gof Current Y ,179,213 152,022 ,027,193	Current Year           9.         240, 318           5.         1, 622, 349           7.         270           1.         1, 862, 937           0.         13, 796           2.         1, 610, 196           7.         684, 613           9.         2, 308, 605           2.         -445, 668           fear         End of Year           3.         729, 627           2.         148, 104           1.         581, 523           d belief, it is true, correct, and
Duptor Duptor Sector Expenses	8 C 9 P 10 Ir 11 C 12 T 13 G 14 B 15 S 16a P b T 17 C 18 T 19 R 20 T 21 T 21 T 22 N rr 11 22 N rr penaltie plete. Decl	Contributions and Program service nvestment incom Other revenue (P Total revenue – Grants and simila Benefits paid to of Calaries, other co Professional func Total fundraising Other expenses (Par Total assets (Par Total assets (Par Total liabilities (P let assets or fun Signature B Signature of office Susannah	d grants (Part VIII, line revenue (Part VIII, line ne (Part VIII, column ( <i>A</i> ), line add lines 8 through 11 ar amounts paid (Part or for members (Part 12 ompensation, employe traising fees (Part 1X, o expenses (Part 1X, co Part 1X, column (A), li Add lines 13-17 (must benses. Subtract line 1 t X, line 16) tart X, line 26) d balances. Subtract li <b>lock</b> that I have examined this retur ther than officer) is based on ar <b>Meyer</b> e and title	1h) 2 g) A), lines 3, 4, and 7 mes 5, 6d, 8c, 9c, 10 (must equal Part VI IX, column (A), lines X, column (A), line 4 e benefits (Part IX, 6 column (A), line 11e lumn (D), line 25) mes 11a-11d, 11f-24 equal Part IX, colum 8 from line 12 me 21 from line 20.	d) lc, and 11e) lll, column (A), lir s 1-3) t) column (A), lines ) 9 e) nn (A), line 25)	ne 12) 5-10) 9,763. 9,763.	Pr 2, 2, 1, 1, Beginning 1, 1, 1, best of my Date ecutiv	ior Year 118,109 ,483,355 23 ,601,70 38,400 ,266,652 651,44 ,956,499 645,202 gof Current Y ,179,21 152,022 ,027,193 knowledge and	Current Year           9.         240,318           5.         1,622,349           7.         270           1.         1,862,937           0.         13,796           2.         1,610,196           7.         684,613           9.         2,308,605           2.         -445,668           fear         End of Year           3.         729,627           2.         148,104           1.         581,523           d belief, it is true, correct, and           ctor

PAA For Pa	norwork Rodu	stion Act Natica, can t	he constate instructions	TEE 0.01011 00	101.100		Earm 000	(2022)
May the IRS discuss this return with the preparer shown above? See instructions X Yes No								
		Macon, GA 312	210		Phone no.	478-787	-0532	
Use Only	Firm's address	500A Northsid	le Crossing		Firm's EIN	26-237	7787	
Preparer	Firm's name	<u>Q</u> bix Accounti	ing Solutions, LLC					
Paid	Clarence	L Davidson	Clarence L Davidson		self-employe	PUUL	1101/0	

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form	1990 (2022) Empowered Aging, Inc.			68-0237191	Page <b>2</b>
Par		plishments			
	Check if Schedule O contains a response or not	e to any line in this Part	III		
1					
	Protects and advocates for older a	<u>nd_dependent_ad</u>	<u>ults_and_their_fa</u>	<u>milies to pre</u>	eserve
	their rights and improve their qua	<u>lity of life th</u>	roughout the proc	<u>ess_of_aging</u> .	<u> </u>
2	Did the organization undertake any significant program service	vices during the year which	were not listed on the prior		
2	Form 990 or 990-EZ?	÷ ;		Yes	X No
	If "Yes," describe these new services on Schedule O.				A NO
3	Did the organization cease conducting, or make signific	cant changes in how it c	onducts, any program servi	ces? Yes	X No
	If "Yes," describe these changes on Schedule O.	5			
4	Describe the organization's program service accomplis Section 501(c)(3) and 501(c)(4) organizations are requ and revenue, if any, for each program service reported	ired to report the amoun	ree largest program service t of grants and allocations t	es, as measured by e to others, the total e	expenses. xpenses,
4a	(Code: )(Expenses \$ 2,128,659.	including grants of \$	) (Rev	enue \$	)
	Provided multiple senior services				Cerm
	Care Ombudsman, Friendly Visiting				
	prevention/intervention, and Healt				
4h	(Code: ) (Expenses \$	including grants of \$	) (Rev	enue \$	)
-10	(codo:) (Exponence +		) (10)		/
		in the dimension of the			
40	: (Code:) (Expenses \$	- Including grants of \$	) (Rev	enue ș	)
4d	Other program services (Describe on Schedule O.)	te of S			<b>`</b>
10	(Expenses \$ including grar		) (Revenue \$		)
40	Total program service expenses 2,128	, נכס,		Earm	000 (2022)

Form 990 (2022) Empowered Aging, Inc.

I

Par	t IV	Checklist of Required Schedules			
1		organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete dule A	1	Yes X	No
2	Is the	e organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did tł for p	the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates ublic office? <i>If "Yes," complete Schedule C, Part I</i>	3		Х
4	Secti in eff	on 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election ect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the asse	e organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, ssments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		Х
6	to pro	ne organization maintain any donor advised funds or any similar funds or accounts for which donors have the right ovide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,	6		x
7	Did th envir	ne organization receive or hold a conservation easement, including easements to preserve open space, the onment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did th	ne organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> <i>olete Schedule D, Part III</i>	8		Х
9	for ar	ne organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian nounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation ces? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did t or in	he organization, directly or through a related organization, hold assets in donor-restricted endowments quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		Х
11	lf the or X,	organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, as applicable.			
а	Did th D, Pa	ne organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule</i>	11a	Х	
b	Did th asse	ne organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total ts reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did th asse	ne organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total ts reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did th in Pa	ne organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported rt X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
		he organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
	the o	ne organization's separate or consolidated financial statements for the tax year include a footnote that addresses rganization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
	Sche	ne organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete dule D, Parts XI and XII	12a		Х
b	Was if the	the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the	e organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did t	he organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	husin	ne organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, ess, investment, and program service activities outside the United States, or aggregate foreign investments valued 00,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did t foreig	he organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any gn organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did th or fo	ne organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to r foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did th colur	ne organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, nn (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did th lines	ne organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19		ne organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," Diete Schedule G, Part III	19		Х
20a	Did t	he organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	lf "Ye	es" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did t dome	he organization report more than \$5,000 of grants or other assistance to any domestic organization or estic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

BAA

68-0237191

Page 3

Form 990 (2022) Empowered Aging, Inc.

Par	t IV Checklist of Required Schedules (continued)			- 5-
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part IL</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .	27		X
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
с	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part Il.	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance		ı <u> </u>	
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	r - 1	
-			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Х	

68-0237191 Page 4

1 0111 3 30 (	(2022)	Empe	Jwereu	AYINY,	IIIC.
Part IV	Chec	klist a	of Requi	ired Sche	edules

BAA

Form	990 (2022) Empowered Aging, Inc. 68-0237192	L	F	Page 5
Par				
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return 2a 23			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			<u> </u>
	services provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	71.		
8	Form 1098-C?	7h		
•	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		1
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		Х
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would			
.,	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 4 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
h	<b>b</b> Enter the number of voting members included on line 1a, above, who are independent <b>1b</b>						
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
2	officer, director, trustee, or key employee?	2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
3	of officers, directors, trustees, or key employees to a management company or other person?	3		Х			
4	Did the organization make any significant changes to its governing documents	4		Х			
_	since the prior Form 990 was filed?						
	Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?	5		X X			
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	6		Λ			
7a	members of the governing body?	7a		Х			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Х			
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		V				
	The governing body? Each committee with authority to act on behalf of the governing body?	8a 8b	X X				
		8D	Λ				
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		Х			
Sec	tion <b>B. Policies</b> (This Section B requests information about policies not required by the Internal Re	eveni		ode.)			
			Yes	No			
	Did the organization have local chapters, branches, or affiliates?	10a		Х			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х				
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i>	12c		Х			
13	Did the organization have a written whistleblower policy?	13	Х				
14	Did the organization have a written document retention and destruction policy?	14	Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official. See Schedule. 0	15a	Х				
b	Other officers or key employees of the organizationSee .Schedule.0.	15b	Х				
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х			
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its						
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
	List the states with which a copy of this Form 990 is required to be filed <u>CA</u>						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 50 available for public inspection. Indicate how you made these available. Check all that apply.	)1(c)(3	B)s on	ly)			
	Own website     Another's website     X     Upon request     Other (explain on Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availate the public during the tax year. See Schedule O	ble to					
20	State the name, address, and telephone number of the person who possesses the organization's books and records.						
	Susannah Meyer 2255 Contra Costa Blvd 204 Pleasant Hill CA 94523 925 685-20						
BAA	TEEA0106L 09/01/22	Form	<b>990</b> (	(2022)			

68-0237191

Page 6

Form 990 (2022) Empowered Aging, Inc.	68-0237191	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensa	ted Employees	
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending organization's tax year.		
<ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organization)</li> </ul>	ions), regardless of amount of	

rya is), reg compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Х Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)						
(A) Name and title	(B) Average hours per	director/trustee)					on	<b>(D)</b> Reportable compensation from the organization	<b>(E)</b> Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) <u>Nicole Howell</u> Former Exe Dir.	$-\frac{40}{0}$					х		135,000.	0.	0.
(2) Susannah Meyer Executive Director	<u>40</u> 0					X		90,633.	0.	0.
(3) Michael S. Ball Treasurer	$-\frac{1}{0}$	Х		Х				0.	0.	0.
_(4) Emily De Falla Trustee	$-\frac{1}{0}$	Х						0.	0.	0.
Karen_Davey-Winter President	<u>1</u>	х		Х				0.	0.	0.
(6) Cynthia L Vanderlinde-Kopper Trustee	$-\frac{1}{0}$	Х						0.	0.	0.
(8)										
(9)										
(10)										
(11)										
(12)										
(13)					l					
(14)										
ВАА	TEEA0	107L	09/01	/22		II				Form <b>990</b> (2022)

# Form 990 (2022) Empowered Aging, Inc.

Form	990 (2022) Empowered Aging, Inc.									68-023719		age <b>8</b>
Pa	t VII Section A. Officers, Directors, Tru		Key	Em			es, a	anc	d Highest Com	pensated Emp	oyees (con	tinued)
	<b>(A)</b> Name and title	(B) Average hours per week	box	, unles	ss pe	sition more erson	than o is both pr/trust	n an tee)	(D) Reportable compensation from	(E) Reportable compensation from related organizations	<b>(F)</b> Estimated an of other	nount
		(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	(W-2/1029- (W-2/1099-NEC)	compensation the organizz and relate organizatio	ation ed
(15)												
(16)												
(17)			-									
(18)			-									
(19)			-									
(20)			-									
(21)												
(22)			-									
(23)												
(24)			-									
(25)												
1b	Subtotal								225,633.	0.		0.
С	Total from continuation sheets to Part VII, Section	on A							0.	0.		0.
	Total (add lines 1b and 1c)									0.		0.
2	Total number of individuals (including but not limited from the organization $1$	to those I	isted	abov	ve) v	who	receiv	/ed	more than \$100,00	0 of reportable comp		
3	Did the organization list any <b>former</b> officer, direct on line 1a? If "Yes, "complete Schedule J for such	tor, truste h <i>individu</i>	e, ke al	ey er	nplo	oyee	e, or I	high	nest compensated	employee	Yes . 3	No X
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	r than \$1	50,00	. ?'OC	lf "\	Yes,	" con	nple	ete Schedule J for		. 4	X
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes	e comper s," compl	nsatio e <i>te S</i>	n fro chec	om a dule	any 9 <i>J f</i> o	unrel or suc	late ch p	d organization or	individual	. 5	X
Sec	tion B. Independent Contractors	acted ind		dont	0.01	otro	toro	the	t received more t	202 \$100 000 of		
-	Complete this table for your five highest compensation from the organization. Report compensation	sated ind sation for	the ca	alenc	dar y	year	endir	ina ng w	vith or within the or	ganization's tax year		
	(A) Name and business addr	ess							(B) Description o	of services	<b>(C)</b> Compensati	on
2	Total number of independent contractors (including b \$100.000 of compensation from the organization		ited to	o tho	se l	istec	l abov	ve) v	who received more	than		

# Form 990 (2022) Empowered Aging, Inc.

Part VIII Statement of Revenue  Page 9

			4 100		y line in this Part VI	(B)	(C)	(D)
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from under sectior 512-514
ß	1a	Federated campaigns	1a					
uno		Membership dues	1b					
Am		Fundraising events	1c					
ilar		Related organizations	1d					
Sim		Government grants (contributions) All other contributions, gifts, grants, and	1e	66,082.				
and Other Similar Amounts	'	similar amounts not included above	1f	174,236.				
Ð	g	Noncash contributions included in lines 1a-1f.	1g					
anc	h	Total. Add lines 1a-1f			240,318.			
				Business Code	240,010.			
2	2a	<u>Ombudsman_Services</u>		624100	1,416,248.	1,416,248.		
5	b		on _	624100	133,915.	133,915.		
	С	Friendly Visiting		624100	38,268.	38,268.		
3		<u>Telephone Reassurance</u>	<u>e</u>	624100	33,918.	33,918.		
		HCP_Expansion		624100				
2		All other program service revenue <b>Total.</b> Add lines 2a-2f			1 (22 240			
_	-				1,622,349.			
	3	Investment income (including divide other similar amounts)						
	4	Income from investment of tax-e	xemp	t bond proceeds				
	5	Royalties						
		(i) Re	eal	(ii) Personal				
		Gross rents 6a						
		Less: rental expenses 6b						
		Rental income or (loss) 6c Net rental income or (loss)						
		(i) Secu		(ii) Other				
	7a	sales of assets		(				
	h	other than inventory 7a						
	D	Less: cost or other basis and sales expenses <b>7b</b>						
	с	Gain or (loss) 7c						
	d	Net gain or (loss)						
	8a	Gross income from fundraising events						
		(not including \$						
		of contributions reported on line 1c).						
	۲.	See Part IV, line 18	8					
		Less: direct expenses Net income or (loss) from fundra	-	-				
s .			Sing					
	Уа	Gross income from gaming activities. See Part IV, line 19	9	a				
	b	Less: direct expenses	9					
		Net income or (loss) from gaming	g acti	vities				
1	0a	Gross sales of inventory, less						
		returns and allowances.	10					
		Less: cost of goods sold		b				
	С	Net income or (loss) from sales of	of inve	-				
-	1-	Others in a		Business Code	070	0.70		
Revenue	la b	<u>Other_income</u>		900099	270.	270.		
Ven	n U							
Re	с И	All other revenue						
-		Total. Add lines 11a-11d		L	270.			
		Total revenue. See instructions.			1,862,937.	1,622,619.	0.	

	Check if Schedule O contains a re	esponse or note to any	line in this Part IX		I I
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	13,796.	13,796.		
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	67,500.	38,475.	20,250.	8,775
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0
7	Other salaries and wages	1,259,690.	1,239,954.	19,736.	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	,,	,,		
9	Other employee benefits	172,574.	165,671.	5,177.	1,726
10	Payroll taxes	110,432.	106,015.	3,313.	1,104
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
c	Accounting	158,952.	152,593.	4,769.	1,590
c	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
-	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.) Advertising and promotion				
13	Office expenses	36,280.	34,413.	1,510.	357
14	Information technology	3,595.	3,451.	108.	36
15	Royalties	5,595.	5,451.	100.	
16	Occupancy	287,643.	276,138.	8,629.	2,876
17	Travel.	27,025.	270,138.	811.	2,870
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	27,023.	25,944.	011.	270
19	Conferences, conventions, and meetings				
20	Interest	391.		391.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	17,710.	17,002.	531.	177
23	Insurance	12,795.	· ·	12,795.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).				
a	Marketing	74,341.			74,341
	Professional_Services	40,169.	38,562.	1,205.	402
	Dues & Subscriptions	15,320.	14,707.	460.	153
	Grant_Writing	7,936.	± 1, 707 .	.001	7,936
	All other expenses	2,456.	1,938.	498.	20
	<b>Total functional expenses.</b> Add lines 1 through 24e	2,308,605.	2,128,659.	80,183.	99,763
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following	,,	, , 0000	,	,
	SOP 98-2 (ASC 958-720)				

68-0237191 Page 10

# Form 990 (2022) Empowered Aging, Inc.

68-02371	.91
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Page 11

Part X Balance Sheet

				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash – non-interest-bearing			541,805.	1	98,734
2	Savings and temporary cash investments				2	
3	Pledges and grants receivable, net				3	
4	Accounts receivable, net			549,064.	4	568,794
5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er officer, l contribut	director, or, or 35%		5	
6	Loans and other receivables from other disqualified p		1		-	
Ŭ	section 4958(f)(1)), and persons described in section				6	
7	Notes and loans receivable, net.				7	
	Inventories for sale or use		-		8	
8 9	Prepaid expenses and deferred charges			27,190.	9	18,639
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1 1	1	21,190.		10,000
	Less: accumulated depreciation.		93,630.	48,999.	10c	31,306
11	Investments – publicly traded securities			40,000.	11	51,500
12	Investments – other securities. See Part IV, line 11.				12	
13	Investments – program-related. See Part IV, line 11.				13	
14	Intangible assets.				14	
15	Other assets. See Part IV, line 11			12,155.	15	12,154
16	Total assets. Add lines 1 through 15 (must equal line			1,179,213.	16	729,627
1-						
17	Accounts payable and accrued expenses			64,643.	17 18	60,726
18 19	Deferred revenue				10	
20	Tax-exempt bond liabilities				20	
-	Escrow or custodial account liability. Complete Part I				20	
22	Loans and other payables to any current or former of				21	
21 22	kev employee, creator or founder, substantial contribution	utor. or 35	%			
	controlled entity or family member of any of these pe				22	
23	Secured mortgages and notes payable to unrelated th	•		00.000	23	00.000
24	Unsecured notes and loans payable to unrelated third	•		87,378.	24	87,378
25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to relate plete Part	ed third parties, t X of Schedule D.	1.	25	
26	Total liabilities. Add lines 17 through 25			152,022.	26	148,104
	Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e X	<u> </u>			
27	Net assets without donor restrictions			1,027,191.	27	581,523
28	Net assets with donor restrictions		· · · · · · · · · · · · · · · · · · ·		28	
27 28 29 30 31 32 33	Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here				
29	Capital stock or trust principal, or current funds				29	
30	Paid-in or capital surplus, or land, building, or equipn				30	
31	Retained earnings, endowment, accumulated income				31	
1				1 007 101	-	
32	Total net assets or fund balances			1,027,191.	32	581,523

Form	1990 (2022) Empowered Aging, Inc. 68-	0237191		Pa	ge <b>12</b>		
Par	t XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI.						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,8	62,9	937.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,3	08,6	505.		
3	Revenue less expenses. Subtract line 2 from line 1	3	-4	45,6	668.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,0	27,1	.91.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	0 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))						
Par	t XII Financial Statements and Reporting	• •		81,5			
	Check if Schedule O contains a response or note to any line in this Part XII				. X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:	ved on a					
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	rate					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi review, or compilation of its financial statements and selection of an independent accountant?	t, 	2c				
2~	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. See Schedule O As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	Uniform					
	Guidance, 2 C.F.R Part 200, Subpart F?		3a		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
BAA	TEEA0112L 09/01/22		Form	990 (	(2022)		

SCHEDULE A (Form 990)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

n990 for instructions and the latest information

2022	
Open to Public	

OMB No. 1545-0047

Departr Internal	nent of the Treasury Revenue Service	G	o to <i>www.irs.gov/For</i>	formation.	Inspection			
Name o	f the organization	1			Employer identific	Employer identification number		
Emp	owered Agin						68-023719	
Part				organizations must				ctions.
The o	Ě			(For lines 1 through 12,		-	•	
1	· · · ·		,	hurches described in sec		(b)(1)(A)	(i).	
2				tach Schedule E (Form				
3				ization described in se				
4		-	ation operated in conj	unction with a hospital	describe	ed in sec	ction 170(b)(1)(A)(iii). E	inter the hospital's
-	name, city, a							
5	An organizat	ion operated for b)(1)(A)(iv). (Co	r the benefit of a colle omplete Part II.)	ege or university owned	or oper	ated by	a governmental unit d	escribed in
6	A federal, sta	ate, or local gov	ernment or governme	ental unit described in s	section 1	1 <b>70(b)(</b> 1)	)(A)(∨).	
7	X An organization in section 17	on that normally <b>0(b)(1)(A)(vi).</b> (	receives a substantial p (Complete Part II.)	part of its support from a	governm	iental un	it or from the general pu	blic described
8	A community	trust described	l in section 170(b)(1)(	(A)(vi). (Complete Part	II.)			
9		r a non-land-gra	nt college of agriculture	ction 170(b)(1)(A)(ix) oper e (see instructions). Ente	r the nan	ne, city,		
10	from activitie investment ir June 30, 197	s related to its acome and unre 5. See <b>section</b>	exempt functions, sub elated business taxabl <b>509(a)(2).</b> (Complete		ons; and 511 tax)	(2) no r ) from b	more than 33-1/3% of i usinesses acquired by	ts support from gross
11	An organizat	ion organized a	nd operated exclusive	ely to test for public saf	ety. See	section	n 509(a)(4).	
12	or more publ lines 12a thro	icly supported o bugh 12d that d	organizations describe escribes the type of s	ely for the benefit of, to ed in <b>section 509(a)(1)</b> of supporting organization	or section and con	o <b>n 509(a</b> nplete lii	) <b>(2).</b> See <b>section 509(</b> a nes 12e, 12f, and 12g.	a)(3). Check the box on
а	organization(s	) the power to re tr IV, Sections I	eqularly appoint or elec	ed, or controlled by its sup t a majority of the directo	rs or true	stees of t	the supporting organizat	g the supported ion. <b>You must</b>
b	management	pporting organiz of the supporting t <b>e Part IV, Sect</b>	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organization	having control or tion(s). <b>You</b>
C	-			tion operated in connectio plete Part IV, Sections				
d	functionally in	ntegrated. The	organization generally	ganization operated in col y must satisfy a distribu <b>is A and D, and Part V.</b>	ition rea	with its s uiremen	supported organization(s it and an attentiveness	) that is not requirement (see
е	Check this bo	ox if the organiz	ation received a writt	en determination from	the IRS	that it is	s а Туре I, Туре II, Тур	e III functionally
f				supporting organization				
q	Provide the follo	wing informatic	on about the supporte	d organization(s).				
	i) Name of supported of		(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	in your c	ls the tion listed governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No	-	
(A)								
(~)						ł – –		
(B)								
(C)								
(D)								
(E)								
Total								

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	995,580.	1,448,326.	2,209,047.	2,483,355.	1,622,349.	8,758,657.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	995,580.	1,448,326.	2,209,047.	2,483,355.	1,622,349.	8,758,657.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
	Public support. Subtract line 5 from line 4						8,758,657.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
7	Amounts from line 4	995,580.	1,448,326.	2,209,047.	2,483,355.	1,622,349.	8,758,657.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	163.	45.				208.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI				237.	270.	507.
11	Total support. Add lines 7 through 10						8,759,372.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organizations for the organizations for the organizations of the second street strength of the second stre	on's first, second,	, third, fourth, or f	fifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul	blic Support P	Percentage				
	Public support percentage for 20 Public support percentage from 2	•					<u>99.99%</u> 99.99%
	<b>33-1/3% support test–2022.</b> If the and <b>stop here.</b> The organization	he organization di	id not check the b	oox on line 13, an	d line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test-2021. If th and stop here. The organization	e organization did qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, c	heck this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this l	box and stop here	. Explain in Part	VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a l-circumstances te	nd-circumstances est. The organiza	s test, check this t tion qualifies as a	box and <b>stop here</b> publicly supporte	Explain in Part dorganization.	VI how the
	Private foundation. If the organiz	zation did not che	CK a box on line	13, 16a, 16b, 17a	, or 1/b, check th	is box and see ins	structions
BAA						Schedule	A (Form 990) 2022

Empowered Aging, Inc.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Schedule A (Form 990) 2022

Page 2

68-0237191

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

#### Section A. Public Support (c) 2020 Calendar year (or fiscal year beginning in) (a) 2018 (b) 2019 (d) 2021 (e) 2022 (f) Total Gifts, grants, contributions, 1 and membership fees received. (Do not include any "unusual grants.")... 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. . 3 Gross receipts from activities that are not an unrelated trade or business under section 513. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf... The value of services or facilities furnished by a governmental unit to the organization without charge ... 6 Total. Add lines 1 through 5... Amounts included on lines 1, 7a 2, and 3 received from disqualified persons... **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year..... c Add lines 7a and 7b..... 8 Public support. (Subtract line 7c from line 6.). Section B. Total Support (e) 2022 (a) 2018 (b) 2019 (c) 2020 (d) 2021 (f) Total Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. c Add lines 10a and 10b ..... Net income from unrelated business 11 activities not included on line 10b. whether or not the business is regularly carried on . . . . 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)... 13 Total support. (Add lines 9, 10c, 11, and 12.)..... First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 14 organization, check this box and stop here. Section C. Computation of Public Support Percentage **15** Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))..... % 15 16 Public support percentage from 2021 Schedule A, Part III, line 15..... ° 16 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)..... 17 0/0 0\0 18 Investment income percentage from 2021 Schedule A, Part III, line 17 ..... 18 19a 33-1/3% support tests-2022. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here.** The organization gualifies as a publicly supported organization ...... **b** 33-1/3% support tests – 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here.** The organization gualifies as a publicly supported organization. Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions..... 20

BAA

## Page 4

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		-
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
	<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4	<b>a</b> Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
	<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5	<b>a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
	<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990)</i> .	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
	<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
	c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10	<b>a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
	<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>	10b		

Par	t IV Supporting Organizations (continued)		
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,		
	the governing body of a supported organization? 11a		
b	b A family member of a person described on line 11a above? 11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .		

# Section B. Type I Supporting Organizations

Schedule A (Form 990) 2022

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

Empowered Aging, Inc.

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.* 

# Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

# Section D. All Type III Supporting Organizations

		Yes	OVI
id the organization provide to each of its supported organizations, by the last day of the fifth month of the rganization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax ear, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
rganization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
(ere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported (ganization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in <b>Part VI</b> how			
e organization maintained a close and continuous working relationship with the supported organization(s).	2		
y reason of the relationship described on line 2, above, did the organization's supported organizations have a significant pice in the organization's investment policies and in directing the use of the organization's income or assets at times during the tax year? If "Yes," describe in <b>Part VI</b> the organization's investment policies and in directing the use of the organization's income or assets at			
t the regard.	3		
	ganization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax ar, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the ganization's governing documents in effect on the date of notification, to the extent not previously provided? ere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ganization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i> <i>e organization maintained a close and continuous working relationship with the supported organization(s).</i> reason of the relationship described on line 2, above, did the organization's supported organization's income or assets at times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played</i>	<ul> <li>ganization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax ar, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the ganization's governing documents in effect on the date of notification, to the extent not previously provided?</li> <li>area any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ganization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how e organization maintained a close and continuous working relationship with the supported organization(s).</i></li> <li>areason of the relationship described on line 2, above, did the organization's supported organization's investment policies and in directing the use of the organization's income or assets at times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played</i></li> </ul>	d the organization provide to each of its supported organizations, by the last day of the fifth month of the ganization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax ar, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the ganization's governing documents in effect on the date of notification, to the extent not previously provided? The ere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ganization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i> e organization maintained a close and continuous working relationship with the supported organization(s). The reason of the relationship described on line 2, above, did the organization's supported organization's income or assets at times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played</i>

# Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).

## 2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported** organization how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

68-0237191

Page 5

Yes

1

2

No

F	'n	a	۵	6
	1	u	-	O

1 Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization	ions must	t complete Sections A	through E.
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	rt		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
<b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally in	tearsted		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

Schedule A (Form 990) 2022

Sche	edule A (Form 990) 2022 Empowered Aging, Inc	· .	68	8-023	7191 Page <b>7</b>
Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	tions (continue	ed)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt put	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	S,	2		
3	Administrative expenses paid to accomplish exempt purposes of su	ipported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	details in <b>Part VI</b> )		5	
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	ľ		6	
7	Total annual distributions. Add lines 1 through 6.			7	
	Distributions to attentive supported organizations to which the organization in <b>Part VI</b> ). See instructions.	on is responsive (provide	details	8	
	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributi Pre-2022	ons	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required – <i>explain in Part VI</i> ). See instructions.				
3	Excess distributions carryover, if any, to 2022				
_	From 2017				
	From 2018				
	From 2019				
-	From 2020				
e	PFrom 2021				
1	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
_	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI</b></i> . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
	Breakdown of line 7:				
a	Excess from 2018				
	Excess from 2019				
-	Excess from 2020				
d	Excess from 2021				
	Excess from 2022				
-					

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Schedule A (Form 990) 2022

Schedule A (For	m 990) 2022	Empowered Aging	, Inc.		68-02371	91 Page <b>8</b>
Part VI	3a, and 3b; Part V, line	rmation. Provide the e ion A, lines 1, 2, 3b, 3c, , Section C, line 1; Part I 1; Part V, Section B, line omplete this part for any	V, Section D, lines 1e; Part V, Sectior	2 and 3; Part IV, S n D, lines 5, 6, and	ection E, lines 1c, 2a, 8; and Part V, Section	2b,
Part II, Li	ne 10 - Other Income	9				
<u>Nature</u>	and Source	2022	2021	2020	2019	2018
Other	Total	\$ <u>270.</u> \$ <u>270.</u> \$	<u>237.</u> 237. \$	<u> </u>	<u>\$0.</u>	0.

# Schedule B (Form 990)

### OMB No. 1545-0047

Department	of	the	Treasury	

# Department of the Treasury Internal Revenue Service

-				
	e			
Name o	if the	orga	nıza	ation

# Schedule of Contributors



Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Name of the organization		Employer identification number			
Empowered Aging, I	Inc.	68-0237191			
Organization type (check one	e):				
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

## Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the Х regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year..... \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)	1	1	Page <b>2</b>
Name of organization	Employer identification number	er	
Empowered Aging, Inc.	68-0237191		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1_</u> _	May and Stanley Smith Char Trust 770 Tamalpais Drive Corte Madera, CA 94925	\$75,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	John Muir Community Health Fund 5003 Commercial Cir Suite 275 Concord, CA 94520	\$ <u>36,000</u> .	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>3_</u> _	East Bay Community Foundation 200 Frank H Ogawa Plaza Okland, CA 94612	\$ <u>11,294.</u>	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Dean & Margaret Lescher Foundation 1333 N_California_Blvd_#575 Walnut_Creek, CA_94596	\$ <u>15,000.</u>	Person     X       Payroll        Noncash        (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Contra Costa AAA 185 Mayhew Way Walnut Creek, CA 94597	\$66,082.	Person     X       Payroll        Noncash        (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>	<u>Medianews_Group</u>	\$20,000.	Person     X       Payroll     Image: Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)	1	1	Page <b>3</b>
Name of organization	Employer id	entification n	umber
Empowered Aging, Inc.	68-023	7191	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b) Description of noncash property given (a) No. from Part I (d) Date received (c) FMV (or estimate) (See instructions.) N/A (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from (b) Description of noncash property given (d) Date received (c) FMV (or estimate) Part I (See instructions.) (a) No. from (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) Part I Ś BAA

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Schedule B (Form 990) (2022)

	B (Form 990) (2022)		<u>1</u> 1 Page <b>4</b>				
Name of orga			Employer identification number 68-0237191				
Part III	red Aging, Inc.						
Fartin			ations described in section 501(c)(7), (8),				
	the following line entry. For organizations c	for the year from any one co	ntributor. Complete columns (a) through (e) and				
	contributions of <b>\$1,000 or less</b> for the year.						
	Use duplicate copies of Part III if additional	space is needed.	$\gamma_{}$				
(a) No							
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I							
	N/A						
	<b></b>						
	<b></b>						
		(e) Transfer of gift					
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I							
	(e) Transfer of gift						
	Transferee's name, addres	is, and ZIP + 4	Relationship of transferor to transferee				
	L						
	L						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I							
	+						
			+				
		(e) Transfer of gift					
	Turneferrels were edded		Deletionship of the set of the set of the set				
	Transferee's name, addres	is, and ZIP + 4	Relationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I							
	F						
	L		+				
		(e) Transfer of gift					
	Transferee's name, addres	is, and ∠IP + 4	Relationship of transferor to transferee				
	L						
	L						
	L	L_					
DAA		TEF 407041 07/22/22	Schodulo B (Earm 000) (2022)				

SCHEDULE D		Supplemental Financial Statements					OMB No. 1545-0047	
(Form 990)		Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.					2022	
Department of the Treasury Internal Revenue Service		Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.				Open to Public Inspection		
	of the organization		-		Employer i	dentification r		
Emp	owered Agin		nor Advised Funds or Other Similar Fu	inds or A	68-023			
rai			"Yes" on Form 990, Part IV, line 6.		ceounts			
	· · · · · · · · · · · · · · · · · · ·		(a) Donor advised funds	<b>(b)</b> F	unds and	other acco	unts	
1		end of year						
2	2 Aggregate value of contributions to (during year)         3 Aggregate value of grants from (during year)							
4		at end of year						
5								
6	-		ors, and donor advisors in writing that grant funds t of the donor or donor advisor, or for any other p		L			
	impermissible pri	vate benefit?				Yes	No	
Par		vation Easements.	"Voo" on Form 000 Port IV line 7					
1			"Yes" on Form 990, Part IV, line 7. y the organization (check all that apply).					
-		of land for public use (for exam		n of a histo	prically imp	ortant land	d area	
	Protection of	natural habitat	Preservatio	n of a certi	fied histori	c structure	:	
_		of open space						
2	Complete lines 2a last day of the tax		held a qualified conservation contribution in the form	of a conser	vation ease	ement on th	e	
	2	2		I	Held at the	End of the	e Tax Year	
	-	-	ments					
C	Number of conse	rvation easements included i	n (c) acquired after July 25, 2006 and not on a	2 d				
3								
4	Number of states	where property subject to co	onservation easement is located					
5			egarding the periodic monitoring, inspection, hand			Yes	No	
6	and enforcement of the conservation easements it holds?							
7								
					-			
8	and section 170(h	ז)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of sect		· · · · · · · ·	Yes	No	
9	In Part XIII, descu include, if applica conservation ease	able, the text of the footnote	ports conservation easements in its revenue and to the organization's financial statements that de	expense st scribes the	tatement a e organizat	nd balance ion's accou	e sheet, and unting for	
Par	t III Organiz Complete	zations Maintaining Co if the organization answered	Ilections of Art, Historical Treasures, o "Yes" on Form 990, Part IV, line 8.	r Other S	Similar A	ssets.		
1a	1 a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.							
ł	<b>b</b> If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:							
	(i) Revenue incl	uded on Form 990, Part VIII,	line 1		\$			
2	(i) Revenue included on Form 990, Part VIII, line 1							
2	amounts required	received or neid works of art, I I to be reported under FASB	nistorical treasures, or other similar assets for finance ASC 958 relating to these items:	iai gain, pro	ovide the fol	lowing		
a	Revenue included	d on Form 990, Part VIII, line	: 1		\$			

b	Assets included in Form 990, Part X
BAA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.

\$ Schedule D (Form 990) 2022

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chedule D (Form 990) 2022 Empor				68-023		
Part III Organizations Main	taining Colle	ections of Art, His	storical Treasures, o	r Other Similar As	sets (continued	
<b>3</b> Using the organization's acquisition	, accession, and	other records, check a	any of the following that mak	ke significant use of its o	collection	
itemš (check all that apply): <b>a</b> Public exhibition			or exchange program			
a     Public exhibition     d     Loan or exchange program       b     Scholarly research     e     Other						
c Preservation for future gener	ations					
4 Provide a description of the organiz Part XIII.		is and explain how the	y further the organization's	exempt purpose in		
	ation solicit or re	ceive donations of a	rt historical treasures or	other similar assets		
5 During the year, did the organiza to be sold to raise funds rather the sold to raise funds rather the sold to raise funds rather the solution of the sol	han to be maint	ained as part of the c	organization's collection?.		Yes No	
Part IV Escrow and Custod reported an amount on Fo	l <b>ial Arrangen</b> orm 990, Part X,	<b>nents.</b> Complete if th line 21.	ne organization answered "	Yes" on Form 990, Parl	t IV, line 9, or	
<b>1 a</b> Is the organization an agent, true	stee, custodian	or other intermediary	for contributions or other	assets not included		
on Form 990, Part X? b If "Yes," explain the arrangement in				· · · · · · · · · · · · · · · · · · ·	Yes	
		,			Amount	
<b>c</b> Beginning balance				. 1c		
<b>d</b> Additions during the year				. 1d		
e Distributions during the year				. 1 e		
f Ending balance				. 1f		
<b>2 a</b> Did the organization include an a	amount on Form	990, Part X, line 21,	for escrow or custodial a	ccount liability?	Yes No	
<b>b</b> If "Yes," explain the arrangement	t in Part XIII. Cl	heck here if the expla	anation has been provided	I on Part XIII	····· Π	
art V Endowment Funds.	Complete if the	organization answere	d "Yes" on Form 990, Part	IV, line 10.		
	(a) Current ye	ar (b) Prior yea	r (c) Two years back	(d) Three years back	(e) Four years back	
<b>a</b> Beginning of year balance						
<b>b</b> Contributions						
<b>c</b> Net investment earnings, gains, and losses						
<b>d</b> Grants or scholarships	-				1	
e Other expenditures for facilities and programs						
<b>f</b> Administrative expenses						
g End of year balance						
2 Provide the estimated percentag	e of the current	year end balance (lir	ne 1g, column (a)) held as	5:		
a Board designated or quasi-endov	wment	00				
<b>b</b> Permanent endowment	olo					
c Term endowment	olo					
The percentages on lines 2a, 2b, a	nd 2c should equ	al 100%.				
<b>3 a</b> Are there endowment funds not in t	the nossession of	the organization that :	are held and administered f	or the		
organization by:					Yes No	
(i) Unrelated organizations					3a(i)	
(ii) Related organizations					3a(ii)	
<b>b</b> If "Yes" on line 3a(ii), are the rel	ated organizatio	ons listed as required	on Schedule R?		3b	
1 Describe in Part XIII the intended	d uses of the or	ganization's endowm	ent funds.			
art VI Land, Buildings, an	d Equipment	t.				
Complete if the organizat	ion answered "Ye	es" on Form 990, Part	IV, line 11a. See Form 990	), Part X, line 10.		
Description of property		(a) Cost or other basis (investment) (b) Cost or other basis (other)		(c) Accumulated depreciation	ulated <b>(d)</b> Book value tion	
<b>1 a</b> Land		-				
<b>b</b> Buildings						
c Leasehold improvements			5,000.	3,500.	1,500	
<b>d</b> Equipment			98,970.	71,425.	27,54	
<b>e</b> Other			20,966.	18,705.	2,26	
tal. Add lines 1a through 1e. (Colun	nn (d) must equa	al Form 990, Part X,			31,30	
AA	,				ule D (Form 990) 202	

Part VII	Investments – Other Securities.	Form 000 Dort IV line	N/A	
(a) Doscrir	Complete if the organization answered "Yes" or otion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of	voar markot valuo
	I derivatives			-year market value
	held equity interests			
(3) Other				
(A) (B)				
(C)				
(D)				
(D) (E)				
(F)				
(G)				
(H)				
( )				
	(b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII	Investments – Program Related. Complete if the organization answered "Yes" or		N/A 11c. See Form 990, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	(b) must equal Form 990, Part X, column (B) line 13.)			
Part IX	Other Assets. Complete if the organization answered "Yes" or	N/A Form 990 Part IV line		
	(a) De	scription		(b) Book value
(1)				
(2)				
(3) (4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	Imn (b) must equal Form 990, Part X, column ( Other Liabilities.	B) line 15.)		
Part X	Complete if the organization answered "Yes" or	n Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 2	5.
1.		ription of liability		(b) Book value
	al income taxes			
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
(10)				<u>.</u>
(11) Tatal (Column	(h) must squal Form 000 Part V solumn (D) line 25			
Total. (Column	(b) must equal Form 990, Part X, column (B) line 25.).			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2022 Empowered Aging, Inc.	68	3-0237191	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statement	s With Revenue per R	eturn. N/A	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1 Total revenue, gains, and other support per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2 a		
<b>b</b> Donated services and use of facilities	2 b		
<b>c</b> Recoveries of prior year grants	2c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d.	·····	2 e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b.	4a		
<b>b</b> Other (Describe in Part XIII.)	4 b		
c Add lines <b>4a</b> and <b>4b</b>	•••••	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	
Part XII Reconciliation of Expenses per Audited Financial Statemen	ts With Expenses per	<b>Return.</b> N/A	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1 Total expenses and losses per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2a		
<b>b</b> Prior year adjustments	2 b		
c Other losses.	2c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d.		2 e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b.	4a		
<b>b</b> Other (Describe in Part XIII.)	4 b		
<b>c</b> Add lines <b>4a</b> and <b>4b</b>		4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).		5	
Part XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE I	Grants and Other Assistance to Organizations,							OMB No. 1545-0047		
(Form 990)	Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.							2022		
Department of the Treasury Internal Revenue Service	Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.							Open to Public Inspection	;	
Name of the organization							Employer identifi	ation number		
Empowered Agin	a, Inc.						68-023719	91		
Part I General In		rants and Assista	ance							
				assistance, the grantees				X Yes N	o	
2 Describe in Part IV	/ the organization's p	rocedures for monitorin	g the use of grant fu	nds in the United States.		See I	Part IV			
Part II Grants an Form 990,				and Domestic Gov nore than \$5,000. I						
<b>1 (a)</b> Name and add or gove	ress of organization ernment	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of gra or assistance	ant	
(1)										
(2)										
(3)										
(3)										
<u>(4)</u>										
(5)										
(2)										
<u>(6)</u>										
(7)										
(8)										
			-	in the line 1 table					0	
-	3								0	
BAA For Paperwork R	reduction Act Notic	e, see the instruction	s for Form 990.		TEEA3901L	06/29/22	Sched	lule I (Form 990) 20	<b>22</b>	

68-0237191

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
;					
3					
7					
art IV Supplemental Information. F	Provide the information	n required in Part I	, line 2; Part III, co	lumn (b); and any othe	er additional information.

# Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

For reimbursement-based grants, the grantee is responsible for providing reports

showing how the money has been spent based on an approved budget. For the other

grants, the grant is awarded based on a budget of how much the program will cost.

OMB No. 1545-0047

Open to Public Inspection

### Form 990, Part VI, Line 11b - Form 990 Review Process

The organization's tax return is prepared by a CPA. The CPA provides a draft to the Board of Directors which reviews the draft. Upon approval by the Board the return is completed and filed.

# Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Board of Directors research pay scales of similar nonprofit organizatons in the Bay area and then salary proposals are presented, discussed and approved by the Board of Directors.

### Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

The Board of Directors research pay scales of similar nonprofit organizatons in the Bay area and then salary proposals are presented, discussed and approved by the Board of Directors.

# Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Governing documents are available for public inspection at the principal place of business. The conflict of interest policy and the organizaton's financial statements are available upon request.

# Form 990, Part XII, Line 2 - Change of Oversight or Selection Process

At the time of the filing of the 2021 Form 990, the Organization's audit was not yet complete.

Date Accept	ted					DO NO	T MAIL	THIS F	ORM TO THE FTB
TAXABLE Y	EAR Califor	nia e-file Retur	n Autho	orizatio	n for	ı			FORM
2022	Exem	ot Organization	s						8453-EO
Exempt Organiz			-					Identifyin	g number
EMPOWER	ED AGING, INC.							68-0	237191
Part I	Electronic Return I	nformation (whole dollars	only)						
-		99, line 4)							1,862,937.
		99, line 8)							1,862,937.
3 Total e	expenses and disburse	ements (Form 199, line 9).						3	2,294,809.
Part II	Settle Your Accou	unt Electronically for	Taxable Ye	ar 2022					
<b>4</b> El	ectronic funds withdra	wal <b>4a</b> Amount		4b	Withdraw	wal date	(mm/dd/y	(yyy) <u> </u>	
Part III	Banking Informat	ion (Have you verified the	exempt organ	nization's ba	anking in	nformatio	n?)		
	g number								
	nt number			7 Type of	account:	Ch	necking	S	avings
Part IV	Declaration of Of	ficer							
	he exempt organization for the amount listed of	on's account to be settled a on line 4a.	as designated	in Part II. If	f I check	Part II, I	oox 4, I a	uthorize a	an electronic funds
correspondi organization' Tax Board ( for the fee li statements b	ng lines of the exemp s return is true, correct, FTB) does not receive ability and all applica e transmitted to the FTI	er, or intermediate service t organization's 2022 Califo , and complete. If the exemple full and timely payment o ble interest and penalties. B by the ERO, transmitter, or horize the FTB to disclose	ornia electroni t organization is f the exempt of l authorize the r intermediate s	c return. To s filing a bala organization e exempt or service provid	the best ance due s fee lia ganization der. <b>If the</b>	t of my k return, l ability, th on return <b>e process</b>	nowledge understan e exempt and acco ing of the	e and beli d that if th organiza ompanyin <b>exempt o</b>	ef, the exempt he Franchise tion will remain liable g schedules and <b>rganization's</b>
Sign					EXECU	TIVE I	DIRECT	OR	
Here	Signature of officer		Date		Title				
<u> </u>									
		ectronic Return Origin above exempt organizatio							
the best of r organization officer's sign forms and in Authorized e exempt organ under penal statements,	my knowledge. (If I a n's return. I declare, hu nature on form FTB 84 nformation that I will f e-file Providers. I will I nization return is filed, v ties of perjury, I decla	m only an intermediate ser owever, that form FTB 845. 453-EO before transmitting ile with the FTB, and I have keep form FTB 8453-EO or whichever is later, and I will r ire that I have examined th knowledge and belief, the	vice provider, 3-EO accurate this return to e followed all n file for <b>four</b> make a copy av e above exem	I understar by reflects t the FTB; I I other requir years from t vailable to th opt organiza	nd that I the data have pro ements o the due o e FTB up ttion's re	am not r on the re vided the described date of th on reques turn and	esponsibl eturn.) I h e organiza d in FTB I ne return st. If I am accompa	e for revi ave obtai ation offic Pub. 1345 or <b>four</b> ye also the p nying sch	ewing the exempt ned the organization er with a copy of all 5, 2022 Handbook for ears from the date the aid preparer, nedules and
				Date		Check if also paid	Che	ck if	ERO's PTIN
500	signature CLARE	NCE L DAVIDSON				also paid preparer	X self- emp	loyed X	P00118170
ERO Must	Firm's name (or yours	QBIX ACCOUNTING		S, LLC				Firm's FE	
Sign	if self-employed) and address	500A NORTHSIDE C	CROSSING					ZID aada	26-2377787
Under penalties	of pariury I dealars that I h	MACON	on's return and as	ampanying ook	oduloo and	statomont	GA		31210
		ave examined the above organizations declaration based on all informat			ieuules alla	statements	s, anu to the	nesr ni llià	Mowieuge allu bellel, lliey
Paid	Paid preparer's signature			Da	te		Check if self-employe	ed 🗌	Paid preparer's PTIN
Preparer Must	Final a							Firm's FE	IN
Sign	Firm's name (or yours if self- employed) and							710	
	address							ZIP code	
									FTB 8453-EO 2022

TAXABLE	YEA	California Exempt Organization				FORM
202	2	Annual Information Return	_			199
Calendar Ye	ear 20	022 or fiscal year beginning (mm/dd/yyyy) 7/01/2022 , and ending (m	1m/dd/yyyy) 6/30/	2023		
Corporation/Or	ganiza			Ca	lifornia corporation n	umber
EMPOWER	RED	AGING, INC.		1	676516	
Additional info	rmatio	n. See instructions.		FE		
Street address	(suite	or room)		_	8-0237191 B no.	
		RA COSTA BLVD 204				
City		5	State		code	
PLEASAN Foreign countr			CA Foreign province/state/county		4523 reign postal code	
Foreign country	y nam	e r	oreign province/state/county	FO	eigh postal code	
<ul> <li>B Amended</li> <li>C IRC Secti</li> <li>D Final info</li> <li>● □ D</li> <li>Enter date</li> <li>E Check acc</li> <li>1 □ C</li> <li>F Federal re</li> <li>4 □ Oth</li> <li>G Is this a g</li> <li>H Is this org</li> </ul>	retur on 494 ormatic issolve e: (mn countin Cash eturn f ner 990 group ganiza	n	on have any changes to its g e FTB? See instructions &TC Section 23701d, has the ged in political activities? n exempt under R&TC Section gross receipts from es	e In 23701g <b>\$</b> _? 9 to repoint nas the IF	• Yes • Yes	X No X No X No X No X No X No No
Part I	Con	plete Part I unless not required to file this form. See General Information I	B and C.			
	1	Gross sales or receipts from other sources. From Side 2, Part II, line 8	• • • • • • • • • • • • • • • • • • •	1	1,622	,619.
Dessints	2	Gross dues and assessments from members and affiliates		2		
Receipts and	3	Gross contributions, gifts, grants, and similar amounts received	SEE SCH. B.	3	240	,318.
Revenues	4	Total gross receipts for filing requirement test. Add line 1 through line 3.				
		This line must be completed. If the result is less than \$50,000, see Gener	al Information B •	4	1,862	<u>,937.</u>
	5	Cost of goods sold				
	6	Cost or other basis, and sales expenses of assets sold • 6 Total costs. Add line 5 and line 6		7		
		Total costs. Add line 5 and line 6 Total gross income. Subtract line 7 from line 4			1 0 6 9	027
	8	Total expenses and disbursements. From Side 2, Part II, line 18		8 9		<u>,937.</u> ,809.
Expenses	10	Excess of receipts over expenses and disbursements. Subtract line 9 from		10		,809. ,872.
	11	Total payments		11	-431	,012.
	12	Use tax. See General Information K.	-	12		
	13	Payments balance. If line 11 is more than line 12, subtract line 12 from lin		13		
	14	Use tax balance. If line 12 is more than line 11, subtract line 11 from line		14		
Filing Fee	15	Penalties and interest. See General Information J.		15		
				-		
	16	Balance due. Add line 12 and line 15. Then subtract line 11 from the result		16		0.
Sign	Unde corre	r penalties of perjury, I declare that I have examined this return, including accompanying schedules ar ct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which pr Trite	nd statements, and to the best reparer has any knowledge.	st of my k	nowledge and belief,	it is true,

Here	Signature		Title	Date	Telephone
	Signature  of officer		EXECUTIVE DIRECTOR		925 685-2070
Paid	Preparer's  CI	LARENCE L DAVIDSON	Date	Check if self- employed	• PTIN P00118170
Use Only	Firm's name (or yours, if self-employed)	<u>OBIX ACCOUNTING SOLUT</u> 500A NORTHSIDE CROSSI			<ul> <li>Firm's FEIN</li> <li>26-2377787</li> </ul>
	and address	MACON, GA 31210			• Telephone 478-787-0532
	May the FTB of	discuss this return with the preparer s	shown above? See instructions		• X Yes No

059

			AGING, INC. anizations with gross receipts of	more than \$50,000 and	nrivato foundations		68	-0237191
Part			rdless of amount of gross receipts –			n.		
		1	Gross sales or receipts from all t	ousiness activities. See	instructions	•	1	
		2	Interest				2	
		3	Dividends			•	3	
Recei from	pts	4	Gross rents			•	4	
Other						5		
Sourc	es	6	Gross amount received from sale				6	
		7	Other income. Attach schedule.	<b>`</b>	SEE S	TATEMENT 1 🖕	7	1,622,619.
		8	Total gross sales or receipts from other s				8	1,622,619.
		9	Contributions, gifts, grants, and similar ar	-			9	
		10	Disbursements to or for member				10	
		11	Compensation of officers, director				11	67,500.
		12	Other salaries and wages			•	12	1,259,690.
Expen and	ises	13	Interest			•	13	391.
Disbu	rse-	14	Taxes			•	14	110,432.
ments	;	15	Rents			•	15	287,643.
		16	Depreciation and depletion (See	instructions)		•	16	17,710.
		17	Other expenses and disburseme				17	551,443.
		18	Total expenses and disbursements. Add I				18	2,294,809.
Sche	dule	۶L	Balance Sheet	Beginning of			of tax	able year
Asset				(a)	(b)	(c)		(d)
					541,805		•	
-			receivable		549,064		•	568,794.
3 1	Net not	es rec	eivable		•		•	•
4	nvento	ries .					•	
<b>5</b> F	ederal	and	state government obligations				•	
<b>6</b>	nvestrr	nents	in other bonds				•	
<b>7</b>	nvestrr	nents	in stock				•	
8	Mortga	ge loa	ns				•	
9 (	Other in	nvestn	nents. Attach schedule				•	
<b>10</b> a [	Depreci	iable a	assets	124,919.		124,9		
<b>b</b> l	_ess ac	cumu	lated depreciation	75 <b>,</b> 920.	48,999	. 93,6	30.	31,306.
							•	
12 (	Other a	issets.	Attach schedule		39,345.	•	•	30,793.
13	Fotal a	issets			1,179,213	•		729,627.
Liabili	ties a	and r	net worth					
14 /	Accoun	ts pay	able		64,643	•	•	60,726.
			, gifts, or grants payable				•	
<b>16</b> E	Bonds a	and no	otes payable		87,378.	•	•	87,378.
17 🛛	Mortga	ges pa	yable				•	
18 (	Other li	iabiliti	es. Attach schedule		1.			
			or principal fund		1,027,191	•	•	501/525.
			pital surplus. Attach reconciliation				•	
			nings or income fund		1 1 1 1 0 01 0		•	
			ies and net worth		1,179,213			729,627.
Sche			Do not complete this schedule	e if the amount on Sche		n (d), is less than \$	50,000	).
1 1	Net inc	ome p	er books	-431,872.	<ul> <li>7 Income recorded of</li> </ul>	n books this year not incl	uded	
			ne tax			ach schedule		
			oital losses over capital gains •			return not charged		
			ecorded on books this year.		against book incor		-	
			ule					
			orded on books this year not deducted		9 Total. Add line 7 a 10 Net income pe	and line 8	· · · ·	
			• Attach schedule	-431,872		9 from line 6	-	-431,872.
0	<i>P</i>	เนน 11	io i unough mio 0					

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# Schedule B (Form 990)

# Department of the Treasury

Internal Revenue Service	

# California Copy Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
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- **( )** 

Name	σ	tne	organization	

Employer identification number
--------------------------------

Empowered Aging, In	NC.	68-0237191		
Organization type (check one)	:			
Filers of:	Section:			
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization			
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private found	ation		
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 Х or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year..... \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)	1	1	Page <b>2</b>
Name of organization	Employer identification number	er	
Empowered Aging, Inc.	68-0237191		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1_</u> _	May and Stanley Smith Char Trust 770 Tamalpais Drive Corte Madera, CA 94925	\$75,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	John Muir Community Health Fund 5003 Commercial Cir Suite 275 Concord, CA 94520	\$ <u>36,000</u> .	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>3_</u> _	East Bay Community Foundation 200 Frank H Ogawa Plaza Okland, CA 94612	\$ <u>11,294.</u>	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Dean & Margaret Lescher Foundation 1333 N_California_Blvd_#575 Walnut_Creek,_CA_94596	\$ <u>15,000.</u>	Person     X       Payroll        Noncash        (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Contra Costa AAA 185 Mayhew Way Walnut Creek, CA 94597	\$66,082.	Person     X       Payroll        Noncash        (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>	<u>Medianews_Group</u>	\$20,000.	Person     X       Payroll     Image: Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)	1	1	Page <b>3</b>
Name of organization	Employer id	entification n	umber
Empowered Aging, Inc.	68-023	7191	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b) Description of noncash property given (a) No. from Part I (d) Date received (c) FMV (or estimate) (See instructions.) N/A (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from (b) Description of noncash property given (d) Date received (c) FMV (or estimate) Part I (See instructions.) (a) No. from (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) Part I Ś BAA

TEEA0703L 07/22/22

Schedule B (Form 990) (2022)

	B (Form 990) (2022)		<u>1 1</u> Page <b>4</b>		
Name of orga			Employer identification number 68-0237191		
Part III	red Aging, Inc.				
Fartin			ations described in section 501(c)(7), (8),		
	the following line entry. For organizations c	for the year from any one co	ntributor. Complete columns (a) through (e) and		
	contributions of <b>\$1,000 or less</b> for the year.				
	Use duplicate copies of Part III if additional	space is needed.			
(a) No					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
Part I					
	N/A				
	[				
		(e) Transfer of gift			
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee		
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
Part I					
	<b></b>				
	<b></b>				
		(e) Transfer of gift			
	Transferes's name, addres	a and ZID + A	Deletionship of transferror to transferror		
	Transferee's name, addres		Relationship of transferor to transferee		
	L				
	L				
	L				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
Part I					
		(e) Transfer of gift			
	Transferee's name, addres	is and $7IP \pm 1$	Relationship of transferor to transferee		
(-) N -					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
Part I					
	L		l		
		(e) Transfer of gift			
	Transferee's name, addres		Relationship of transferor to transferee		
		>>, allu ∠if ⊤ 4	Nelationship of transferor to transferee		
	<b> </b>				
DAA		TEEA07041 07/22/22	Schodula B (Earm 990) (2022)		

2022	California Statements	Page 1
	Empowered Aging, Inc.	68-0237191
Statement 1 Form 199, Part II, Line 7 Other Income Other income Program Service Re		1,622,349.
Dues & Subscriptio Grant Writing Information Techno Insurance Marketing Member Benefits Office Expenses Other Employee Ben Professional Servi	17 ns. logy. efit. ces. Tota	$ \begin{array}{c} 15,320.\\ 7,936.\\ 3,595.\\ 12,795.\\ 74,341.\\ 2,456.\\ 36,280.\\ 172,574.\\ 40,169.\\ 27,025.\\ \end{array} $
Statement 3 Form 199, Schedule L, Other Assets Prepaid Expenses a Security Deposits.	Line 12 nd Deferred Charges Total	18,639. 12,154. \$ 30,793.
Statement 4 Form 199, Schedule L, Bonds and Notes Paya	Line 16 ble Total Notes and Bonds Payabl	.e <u>\$ 87,378.</u>